

Canadian Statement Against Forced Labour and Child Labour in Supply Chains
pursuant to an Act to enact the Fighting Against Forced Labour and Child Labour in
Supply Chains Act and to amend the Customs Tariff,
referred to as Canada's "*Modern Slavery Act*" (the "**Act**")
for the year ending December 31, 2025

1. INTRODUCTION

This is a statement made by CFS Brands, LLC in respect of the Act, as referenced above. CFS Brands, LLC is a Limited Liability Company formed under the laws of the State of Delaware, USA ("CFS Brands").

2. REPORTING ENTITY

This report is being filed CFS Brands, LLC with Canadian Business number 81479 6660.

The Company's corporate headquarters is located at:

4711 East Hefner Road
Oklahoma City, OK 73131

STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

The Company is a marketer of foodservice and janitorial small wares (i.e., cutting boards, serving trays, food pans, towel and tissue dispensers, mop buckets, brooms, etc). The Company manufactures some products at their primary manufacturing facility in Oklahoma City, Oklahoma. Additionally, the Company outsources manufacturing to suppliers located in China, Europe, Mexico.

3. POLICIES AND DUE DILIGENCE PROCESSES IN RELATION TO FORCED LABOUR AND CHILD LABOUR

The Company requires suppliers to have policies and procedures in place for identifying and prohibiting the use of forced labour and/or child labour in its activities and supply chains. Additionally, the Company is developing and implementing anti-forced labour and/or child labour contractual clauses into their supplier contracts. The Company maintains clauses with select suppliers that require such suppliers to comply with local laws and regulations. The Company audits each new supplier prior to engaging in business with such supplier, and each such supplier must pass the Company's internal audit before engaging in business with such supplier. These audits are conducted by the Company's employees and contractors, and aim to ensure compliance with local regulations, including forced and child labour. The Company also periodically audits suppliers through 3rd party agencies to ensure suppliers' continued compliance with local laws. The Company has internal policies in place related to forced labour and/or child labour that are taken into account in the supplier due diligence process and which incorporate responsible business conduct into management systems.

All manufacturing facilities under the Company's ownership have policies in place to comply with all local and federal regulations. The Company's plants and the plants of affiliates are located in the USA and Mexico where use of child and forced labor is strictly prohibited.

4. PARTS OF BUSINESS AND SUPPLY CHAINS THAT CARRY A RISK OF FORCED LABOUR AND CHILD LABOUR AND STEPS TAKEN TO ASSESS AND MANAGE THAT RISK

The Company has started to identify potential forced labour and/or child labour risks but there are still gaps in the assessments of the Company's (direct) manufacturing suppliers. The Company does not have any forced labour or child labour in their own direct activities, so any risk would arise solely from goods purchased from suppliers. As of this time, the Company has not identified any specific risks or concerns, but continues to monitor their suppliers to limit any potential risks.

5. MEASURES TAKEN TO REMEDIATE FORCED LABOUR AND CHILD LABOUR

The Company has not identified forced labour and/or child labour in any activities or supply chains and therefore has not had to take any remediation measures.

6. MEASURES TAKEN TO REMEDIATE LOSS OF INCOME TO MOST VULNERABLE FAMILIES THAT RESULT FROM MEASURES TAKEN TO ELIMINATE USE OF FORCED LABOUR AND CHILD LABOUR

The Company has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor and/or child labor in its activities and supply chains.

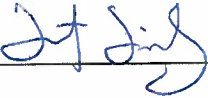
7. HOW THE ENTITY ASSESSES ITS EFFECTIVENESS IN ENSURING THAT FORCED LABOUR AND CHILD LABOUR IS NOT BEING USED IN ITS BUSINESS AND SUPPLY CHAINS

The Company maintains guidelines and policies for internal hiring and the use of employment agencies to ensure no forced or child labour is used in its activities. As referenced above, the Company also maintains policies related to its suppliers including audits for new suppliers to ensure compliance with all applicable regulations.

ATTESTATION

“This report has been approved by the Board of Directors of CFS Brands, LLC in accordance with paragraph 11(4)(a) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. For clarity, I am providing this attestation in my capacity as a director and officer of CFS Brands, LLC, and not in my personal capacity.”

Trent Freiberg
President
May 31, 2026

A handwritten signature in blue ink, appearing to read 'Trent Freiberg', is written over a horizontal line.

I have the authority to bind CFS Brands, LLC